

Summary of Colleague Feedback for Dr Robert Hampton

Cycle number: 04C-3117134-C001

Cycle completed: 22/01/2019

15
Required

15
Received

Q1. Colleague Professional Role

Doctor	6	Pharmacist	0
Training Grade Doctor	0	Administrator	1
Registered Nurse	6	Allied Healthcare Professional	0
Health Visitor	0	Health Care Assistant	0
Midwife	0	Other	2

Q2. How recently have you been familiar with this doctor's clinical practice?

Current colleague	11	Between six and ten years ago	0
Within the last two years	3	More than ten years ago	0
Between two and five years ago	1		

Q3. How often did you have contact with the doctor?

Most days 0 Weekly 13 Monthly 2 Less Often 0

About You

Q4. How your colleague rated your abilities

0 A score highlighted in green indicates how you rated yourself for each ability within your self-assessment.

	Poor	Less Than Satisfactory	Satisfactory	Good	Very Good	Don't Know
Clinical knowledge	0	0	0	1	14	0
Diagnosis	0	0	0	1	14	0
Clinical decision making	0	0	0	2	13	0
Treatment (including practical procedures)	0	0	0	3	12	0
Prescribing	0	0	0	2	12	1
Medical record keeping	0	0	0	2	13	0
Recognising and working with limitations	0	0	0	3	11	1
Keeping knowledge and skills up to date	0	0	0	2	10	3
Reviewing and reflecting on own performance	0	0	0	4	10	1
Teaching (student, trainees, others)	0	0	0	1	8	6
Supervising colleagues	0	0	0	4	7	4
Commitment to care and wellbeing of patients	0	0	0	1	14	0
Communication with patients and relatives	0	0	0	4	11	0
Working effectively with colleagues	0	0	0	3	12	0
Effective time management	0	0	0	3	12	0

Q5. How strongly your colleague agreed or disagreed with the following statements

0 A score highlighted in green indicates how you rated yourself for each ability within your self-assessment.

	Strongly Disagree	Disagree	Neutral	Agree	Strongly Agree	Don't Know
I am confident that this doctor respects patient confidentiality	0	0	0	2	13	0
I am confident that this doctor is honest and trustworthy	0	0	0	1	14	0
I am confident that this doctor's performance is not impaired by ill health	0	0	0	2	13	0

Q6. Fit to practise medicine?

Yes **15** No **0** Don't Know **0**

Q7. Comments

"Rob is very approachable and always available for help and support. He is a compassionate and caring doctor who puts patient well being at the very centre of his practice"

"I have had the privilege of working with Dr Hampton for a few years and always found his practise of a high standard with great attention to detail. He has displayed compassion towards clients, their families, and colleagues. It is evident to me that Dr Hampton clearly has a strong work ethic whist practising with professionalism at all times. He displays a wide knowledge of his practise which inspires confidence in others, together with having a core passion for his work Dr Hampton is a very safe, trusted and effective practitioner. "

"A valuable colleague who is very supportive and committed to his patients wellbeing. "

"Dr Hampton is an excellent clinician, who keeps up to date with emerging best practice. He is a strong patient advocate and always provides effective, evidence based and boundaried care. He is able to work effectively across a number of different clinical settings, adapting to each and managing workload effectively. A reliable colleague and team member."

"He is a very caring, approachable, non-judgemental Doctor, our client group like him very much. "

"This doctor is genuinely kind professional and cares about the wellbeing of his patients and has a strong balance of appropriate ethical values and judgments that guide him along the right pathway of his clinical pathway of decision making."

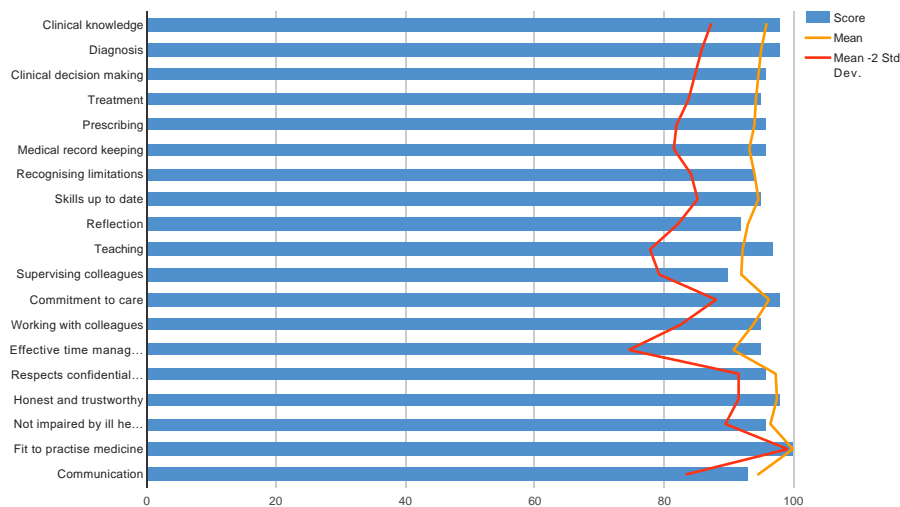
"So i work with Dr Hampton, as a locum, I feel supported when i work alongside him and feel comfortable to ask questions. A lot of the above is from record keeping and I am able to follow the flow of his thought process with ease. Clear plans in place of what to do next. "

Results Against National Benchmark

This benchmark is a comparison of your scores against results collected nationally

This sample was taken on 16/09/2019 and is based on 48104 completed cycles.

Question	Score	Benchmark						
		Min	Lower Quartile	Mean	Median	Upper Quartile	Max	Standard Deviation
Clinical knowledge	98	50	94	95.7	96.2	98.2	100	4.2
Diagnosis	98	0	93	94.9	96	98	100	4.6
Clinical decision making	96	34	92	94.6	96	98	100	5.0
Treatment (including practical procedures)	95	0	92	94.2	95	98	100	5.2
Prescribing	96	0	92	94.0	95	98	100	6.0
Medical record keeping	96	30	91	93.1	95	97.1	100	5.9
Recognising and working with limitations	94	41	91.2	93.9	95	98	100	4.8
Keeping knowledge and skills up to date	95	44	92	94.5	96	98	100	4.7
Reviewing and reflecting on own performance	92	42	90	93.0	94	97	100	5.5
Teaching (student, trainees, others)	97	0	89	92.1	93.8	97	100	7.1
Supervising colleagues	90	0	89	92.0	93	96	100	6.4
Commitment to care and wellbeing of patients	98	47	95	96.2	98	100	100	4.1
Working effectively with colleagues	95	40	91	93.8	95	98	100	5.7
Effective time management	95	25	87.5	90.7	93	96	100	8.0
I am confident that this doctor respects patient confidentiality	96	58	96	97.3	98	100	100	2.9
I am confident that this doctor is honest and trustworthy	98	67	96	97.4	98	100	100	3.0
I am confident that this doctor's performance is not impaired by ill health	96	45	95	96.5	98	98.9	100	3.6
I am confident that this doctor is fit to practise medicine	100	50	100	100.0	100	100	100	0.5
Communication with patients and relatives	93	0	92	94.6	96	98	100	5.5

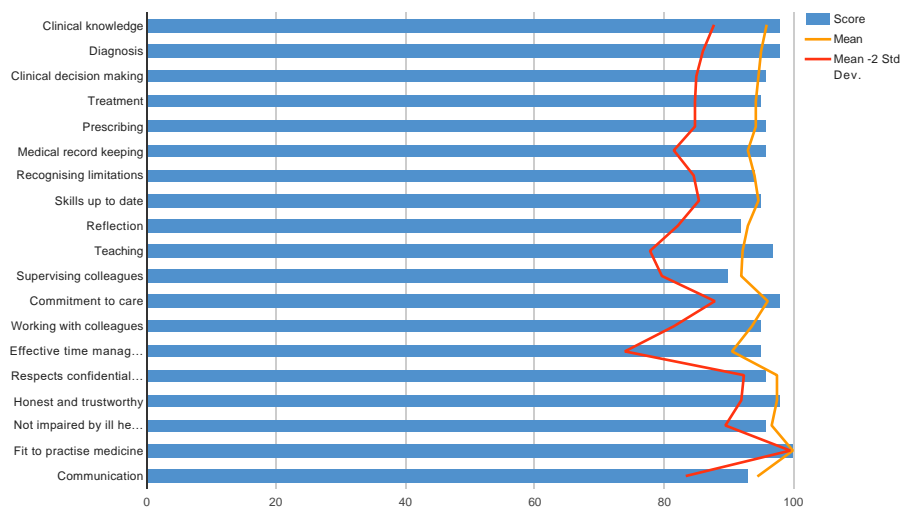


Results Against Area Team Benchmark

This benchmark is a comparison of your scores against Appraisees within the area team - NHS ENGLAND MIDLANDS AND EAST (CENTRAL MIDLANDS)

This sample was taken on 16/09/2019 and is based on 4290 completed cycles.

Question	Score	Benchmark						
		Min	Lower Quartile	Mean	Median	Upper Quartile	Max	Standard Deviation
Clinical knowledge	98	63	94	95.8	96.7	98.2	100	4.1
Diagnosis	98	63	93	95.0	96	98	100	4.5
Clinical decision making	96	48	92	94.7	96	98	100	4.9
Treatment (including practical procedures)	95	62	92	94.3	95	98	100	4.8
Prescribing	96	40	92	94.3	95	98	100	4.8
Medical record keeping	96	50	91	93.0	94.2	97	100	5.7
Recognising and working with limitations	94	61	92	93.9	95	97.8	100	4.7
Keeping knowledge and skills up to date	95	63	92	94.6	96	98	100	4.6
Reviewing and reflecting on own performance	92	60	90	92.9	94	97	100	5.4
Teaching (student, trainees, others)	97	0	89	92.1	93.5	97	100	7.1
Supervising colleagues	90	50	89	91.9	93	96	100	6.2
Commitment to care and wellbeing of patients	98	67.9	95	96.1	98	100	100	4.2
Working effectively with colleagues	95	55	91	93.5	95	98	100	6
Effective time management	95	25	87	90.5	92.1	96	100	8.3
I am confident that this doctor respects patient confidentiality	96	78	96	97.5	98	100	100	2.6
I am confident that this doctor is honest and trustworthy	98	75	96	97.5	98	100	100	2.8
I am confident that this doctor's performance is not impaired by ill health	96	60	95	96.6	98	98.6	100	3.5
I am confident that this doctor is fit to practise medicine	100	90	100	100.0	100	100	100	0.3
Communication with patients and relatives	93	50	92	94.5	96	98	100	5.5



Results Against Organisation Benchmark

This benchmark is a comparison of your scores against Appraisees within the organisation - NHS LEICESTER CITY CCG

This sample was taken on 16/09/2019 and is based on 261 completed cycles.

Question	Score	Benchmark						
		Min	Lower Quartile	Mean	Median	Upper Quartile	Max	Standard Deviation
Clinical knowledge	98	77	94	95.8	96	98.4	100	4.1
Diagnosis	98	75	92.2	94.9	96	98	100	4.3
Clinical decision making	96	77	92	94.6	95	98	100	4.5
Treatment (including practical procedures)	95	72	91	94.2	95	98	100	4.6
Prescribing	96	75	91.6	94.2	95	98	100	4.6
Medical record keeping	96	72	91	93.4	94	97	100	4.9
Recognising and working with limitations	94	76.8	92	94.2	95	97	100	4.1
Keeping knowledge and skills up to date	95	80	92	94.6	95	98	100	4.1
Reviewing and reflecting on own performance	92	79.5	91	93.4	94	96.7	100	4.7
Teaching (student, trainees, others)	97	66	90	92.7	94	96	100	5.6
Supervising colleagues	90	75	90	92.5	93	96	100	5.0
Commitment to care and wellbeing of patients	98	80	95	96.0	96.7	98	100	3.7
Working effectively with colleagues	95	75	93	94.4	96	98	100	4.8
Effective time management	95	68	88	91.6	93	96	100	6.3
I am confident that this doctor respects patient confidentiality	96	81.7	95.7	96.9	98	100	100	2.9
I am confident that this doctor is honest and trustworthy	98	85	95	96.9	98	100	100	3.1
I am confident that this doctor's performance is not impaired by ill health	96	78.3	94.6	95.7	96	98	100	3.8
I am confident that this doctor is fit to practise medicine	100	100	100	100	100	100	100	0
Communication with patients and relatives	93	75	92	94.4	95.6	98	100	4.8

